

Internship Program

Picture Yourself at Work with PNR RailWorks



Canada's leader in Track, Signals & Communications and Transit



Facts At A Glance

Who We Are

PNR RailWorks is Canada's largest and most experienced full-service railway contractor. A subsidiary of RailWorks Corporation, we build and maintain rail infrastructure that keeps people and goods moving across Canada. Founded in 1961, PNR RailWorks has an impressive record of serving Canada for more than 50 years with quality track, signals & communications and transit systems services.

What We Do

Construction, Maintenance and Rehabilitation of:

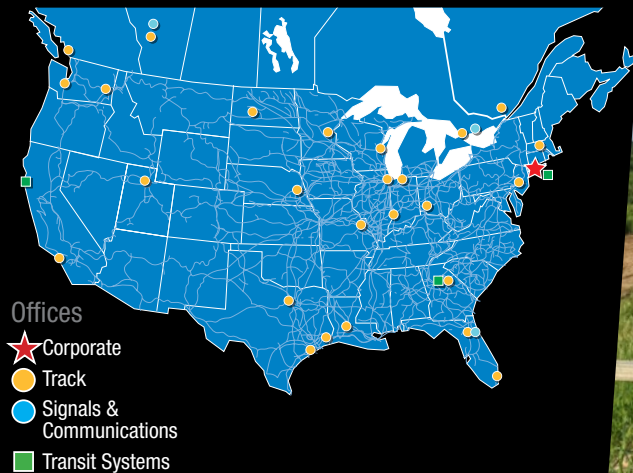
- Track infrastructure
- Signals & Communications
- Transit Systems

Our Customers

- Transit authorities and transportation agencies/departments
- Railroads of all sizes
- Passenger and commuter rail lines
- Private industries served by rail
- Ports, waterways and utilities

Where We Work

RailWorks companies work throughout North America. In recent years, PNR RailWorks has served customers in seven Canadian provinces.



On-the-Job Training From the Industry Leader

PNR RailWorks is looking for capable, motivated university and college students who are interested in jumpstarting their careers by gaining real-world, construction industry experience.

PNR RailWorks interns work side by side with some of the industry's most accomplished rail construction professionals. They also have the opportunity to show off their capabilities and be considered for full-time employment with PNR RailWorks after graduation.



Internship Program Overview

Our Internship Program is customized to expose participants to basic construction work while matching career interests with PNR RailWorks projects. Generally 12 to 16 weeks in duration, the program features three work dimensions:

Module	Description
Field Work	Work with field crews to take part in construction processes at job sites. Perform duties utilizing a range of equipment and tools. Assist with tasks such as material ordering and handling. Gain familiarity with construction drawings, charts and industry terminology.
Office Work	Work in region and/or project office environments with exposure to all phases of operations, including estimating, project management, drafting, bid proposal preparation, order/material management, contracts and safety.
Special Assignment	Pursue special interests with an assignment on a particular project or specific type of work. PNR RailWorks will make every effort to address expressed interests given available projects.

Training will be provided when necessary for certain assignments.

Job Classification and Compensation

- Interns earn a competitive hourly wage based on a full-time work week.
- Interns are considered full-time, non-exempt employees but are not eligible for PNR RailWorks benefits.

Internship Mentor

- Interns are paired with a PNR RailWorks manager who will serve as a mentor throughout the internship.
- Mentors answer general questions and ensure internships are constructive and meet expectations.
- Interns and mentors meet at least once a week to review progress and work assignments.

Qualifications – Interested candidates must meet these requirements:

- Full-time students who have completed two years of study.
- On track to earn a technologist or a bachelor's degree in an accredited program in construction or engineering.
- Legally able to work in Canada.

- Career interests in civil, mechanical or electrical engineering, safety and/or construction project management.

Demonstrated Capabilities – Ideal candidates also have the following competencies and work qualities:

- Enthusiasm and professionalism to work in a manner that is consistent with PNR RailWorks' core values: customer focus, employee focus, industry leadership, and integrity.
- Excellent interpersonal skills with the ability to work with employees at all levels of our organization.
- Proficiency with personal computer software, such as Microsoft Office. Additional experience with project management and estimating software is valuable.
- Ability to work independently and as a team member and to prioritize and perform work in an environment where numerous tasks and projects occur simultaneously and continually change.
- Willingness and desire to work outdoors, performing physical labor when and where necessary.



Get on Board

Application Process

Interested candidates should take the following steps:

1. Go to <http://www.pnrrailworks.com/careers>
2. Click on "Find Your Job"
3. Search and apply to the "Field Intern" job posting

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